

ALLOWANCE ON SOCIAL SECURITY QUOTAS

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Companies engaging in activities within the sectors of:

- Agriculture, Fishing and Aquiculture
- Industry, except Energy and Water
- Retailing
- Tourism
- Hotels and Catering
- Other services, except Air Transport, Construction of buildings, Financial and Insurance Activities and Real Estate activities, in relation to the workers who provide services to them at their work centres, of up to 50% of their employer contributions to the Social Security for common contingences, as well as for unemployment, vocational training guarantee and Salary Guarantee Fund.

This same benefit is likewise extended to self-employed workers lying under the Special Regime of the Social Security for Self-Employed Workers, including the members of associated-work cooperatives who have that nature and who carry out their activities in the same sectors, in relation to their Social Security quotas for common contingencies.

The implementation and effective application of the allowances set out in the preceding paragraphs shall be progressive during the first three annual periods of force of the regulation, being for the first year (2012) at the rate of 43%, the second at 46% and the third and following years at 50%.